

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2010 31-DEC

( last updated on 1/25/2010 8:26:34 AM )

Complaint Activity	Comparative Data					2010 Thru 31-DEC
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Number of Complainants	76	50	43	41	50	18
Number of Complaints Filed	78	51	44	46	56	19
Repeat Filers	2	1	1	5	6	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	2010 Thru 31-DEC
Race	25	16	13	15	15	6
Color	1	0	0	0	0	0
Religion	1	2	1	0	1	0
Reprisal	22	8	11	19	20	4
Sex	24	13	9	6	11	6
National Origin	3	1	2	0	0	0
Equal Pay Act	1	0	0	0	0	2
Age	25	20	20	13	15	6
Disability	20	14	10	10	14	3
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2010 Thru 31-DEC
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	
Appointment/Hire	10	6	1	4	7	0
Assignment of Duties	8	10	6	4	8	0
Awards	1	1	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	2	0	0	1	0
Reprimand	0	3	0	0	1	0
Removal	0	0	0	0	0	0
Suspension	2	0	0	2	2	0
Other	3	1	2	3	0	0
Duty Hours	6	1	3	0	0	0
Evaluation Appraisal	3	2	1	1	2	0
Examination/Test	3	2	1	2	0	2
Harassment						
Non-Sexual	19	6	8	7	6	1
Sexual	2	2	1	1	0	1
Medical Examination	2	3	0	0	2	0
Pay (Including Overtime)	12	1	3	5	8	4
Promotion/Non-Selection	22	19	17	12	21	4
Reassignment						
Denied	1	0	0	0	0	0
Directed	0	0	0	0	0	0

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Reasonable Accommodation	0	2	1	0	3	0
Reinstatement	1	0	0	0	0	0
Retirement	0	2	0	0	0	0
Termination	7	3	7	8	7	1
Terms/Conditions of Employment	11	10	13	21	18	9
Time and Attendance	0	0	0	0	0	0
Training	0	1	1	1	2	0
Other	13	4	3	5	3	2

Processing Time	Comparative Data					2010 Thru 31-DEC
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Complaints pending during fiscal year						
Average number of days in investigation	121	122	108	99	96	100
Average number of days in final action	524	328	307	256	267	158
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	117	111	102	104	97	101
Average number of days in final action	636	449	465	381	288	178
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	126	136	116	93	93	91
Average number of days in final action	407	206	190	177	254	81

Complaints Dismissed by Agency	Comparative Data					2010 Thru 31-DEC
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Total Complaints Dismissed by Agency	7	17	12	13	8	2
Average days pending prior to dismissal	330	143	100	106	30	9
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	6	6	3	1	0

Total Final Actions Finding Discrimination	Comparative Data										2010 Thru 31-DEC	
	Previous Fiscal Year Data											
	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	2	0	2	0	3	0	2	0	0	0	0	0
Without Hearing	1	50	1	50	3	100	1	50	0	0	0	0
With Hearing	1	50	1	50	0	0	1	50	0	0	0	0

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( last updated on 1/25/2010 8:27:17 AM )

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											
											2010 Thru 31-DEC	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2005		2006		2007		2008		2009		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings												
Race	0	0%	1	50%	1	33%	1	50%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	1	50%	1	50%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	1	50%	2	67%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	1	50%	0	0%	0	0%	1	50%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Race	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Race	0	0%	1	100%	1	33%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	2	67%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	1	100%	0	0%	0	0%	1	100%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2010 31-DEC

( last updated on 1/25/2010 8:27:44 AM )

Findings of Discrimination Rendered by Issue	Comparative Data										2010 Thru 31- DEC	
	Previous Fiscal Year Data											
	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
Appointment/Hire	1	50%	1	50%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	2	67%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	50%	1	50%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Appointment/Hire	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%
Assigment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimad	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	2	67%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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FYTD 2010 31-DEC

( last updated on 1/25/2010 8:28:43 AM )

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2010 Thru 31- DEC
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Total complaints from previous Fiscal Years	13	19	12	9	9	34
Number of Complainants	13	19	12	9	9	30
Number complaints pending						
Investigation	1	1	0	1	1	1
Hearing	5	17	12	8	8	31
Final Action	7	1	0	0	0	2
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					2010 Thru 31- DEC
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Pending Complaints Where Investigations Exceeds Required Time Frames	2	2	0	0	0	0